

## **DESCRIPTION OF CONTENT FOR CLE/CPE**

### **Casting Your Vote**

**Professor Bob Joyce**

*The Law of Elections Never Stays Still* (1 hour)

Voting is the fundamental act of democracy. These are the fundamental questions: who is eligible, how do you register, and how do you vote? The law's answers are always changing, and in recent times the pace of change has picked up.

### **Employers and Social Media**

**Professor Bob Joyce**

*Free Speech in the Age of Twitter* (1 hour 15 minutes)

Local government employers and other employers have legitimate concerns about what their employees are saying and showing, and what applicants for employment have said and shown, on social media. Employees and applicants have legitimate concerns about privacy and free speech. In this session we will look at the clash of these concerns.

### **Learning to be Happy and the Pressure of Perfection**

**Jim Blackburn**

*Ethics and Professionalism* (1 hour 15 minutes)

This session is a detailed and personal study of Ethics and Professionalism as told by someone who was very successful in the practice of law, both in government and private practice before getting himself into serious legal and ethical difficulties, losing his law license and spending years in private counseling and psycho-therapy. Specifically, the program studies the requirements that a lawyer and by extension a paralegal represent clients to the best of his or her ability, communicating regularly and effectively with the client, including meetings and phone calls on a regular basis, the necessity of maintaining complete honesty with the client at all times, being zealous and passionate in that representation, maintaining the dignity and high standards of the legal profession, and doing all of this on a timely basis.

### **Fathers and Paternity: Issues in Child Welfare Proceedings** **Professor Sara DePasquale**

(1 hour 15 minutes)

This session will focus on the role of a child's father or possible biological father in a child welfare proceeding. The various statutes that require a father or possible father be identified and included or excluded from an abuse, neglect, dependency, termination of parental rights, and adoption of a minor child proceeding will be discussed. The role of adjudicating paternity or non-paternity, evidentiary issues in adjudicating paternity, and the impact of a paternity determination will be addressed.

### **District Court Decision Making: Life in the Fast Lane**

**Honorable Scott C. Etheridge**

*Discretion and avoiding the pitfalls* (1 hour 15 minutes)

This session will examine the common decisions made by judges and others and the way they use their discretion to make these decisions. There will be discussion and interaction on case studies to illustrate these factors. Participants will have a better understanding of how judges make decisions in the court room. They will also come to a better understanding of how people use these discretionary factors in their everyday situations.

**Q&A-** time for Q&A; complete evaluation forms and receive certificate of attendance. (15 minutes)